Your Fairfield County Auditor's Office: **BY THE NUMBERS**



We Serve. We Protect. We Connect.



CONTACT US!

740-652-7020 • co.fairfield.oh.us/auditor • 🎔 FairCoAuditor • 🕇 FairfieldCountyAuditor • 🖸 FairCoAuditor • in fairfield-county-auditor

Your Fairfield County Auditor's Office:

Strategic Plan



The mission of the Fairfield County Auditor's Office is to perform statutory duties with excellence, integrity, and innovation while embracing outstanding internal and external customer service to continuously improve county government.

THEMES				
Provide Supervisory Support & Coaching Opportunities for Team Members	Focus on Strengths & Customer Service	Improve Communication and Outreach	Improve Use of Technology and Records Management Processes	Update Financial and REA Processes to Add Value
GOALS ACHIEVED				
 Accomplishments: All-staff touch-base meetings All-staff survey Position description updates Inservices re: referrals and annual retreats Issued an office Code of Ethical Conduct Request by CAAO to create and host leadership conferences Training/Development: Mid-term and annual performance assessments 1:1 meetings: Time with the County Auditor Initiative In-services and annual retreats Team building and recognition activities Strengths assessments Individualized, goal-setting coaching sessions Performance assessment activities supervisor training Received tech-credit grants Celebrate Women & Leadership Summit Members of AGA, GFOA, and CPIM - attend multiple seminars and led conferences Awards: Developed a traveling trophy award: The Excellence Project 	 Accomplishments: Championed customer service standards Happiness Project to increase community engagement and build upon individual strengths Honored those with exceptional Weights & Measures practices Inventory assignments for efficiency and to support internal customers Continuity of operations plans Documented open meeting procedures for the TIRCs, BOR, and Budget Commission Met all deadlines for payroll and financial reporting Conducted outreach with associations and the general public (more than 60 presentations conducted) Provided same-day legal review for lot splits Training/Development: Record 98% CAUV apps returned prior to deadline Created lot splits factsheet to help with house development Conducted customer surveys Developed Lot Split Application Developed DocLink for Settlements Awards: NACO Achievement Award for Board of Revision services and statewide references 	 Accomplishments: 300 visitors to REA building during Tour of Homes Hosted Real Estate Summit Partnered with OSU Ext. for landscaping project Public records request response: one-day average Website inquiry response: one-day average Website inquiry response: one-day average Updated office directory with purpose statements and contact information Monthly newsletter for internal and external customers 60+ news releases distributed, (Up from 0 in 2021) Proclamations for accounting/appraising skill awareness, GIS, W&M Multiple Auditor fact sheets and videos Updated websites to provide more information for the public Served as subject matter experts to other counties Training/Development: Attended township, school district, and other entity meetings Conducted all access training Conducted mental health first aid training Partnered with Ohio Prisons for workforce training Conducted fraud/risk management training 	 Accomplishments: GIS partnership with public safety to improve response times New informal hearing electronic scheduling option Electronic signature process Electronic option for the conveyance of property, now used more than 70% of the time Map of the Month initiative New monitoring tool for financial systems technology Participated in Records Commission Reviewed websites for ADA- compliance Maintained current technology for GIS users, including multiple county entities Managed software as a service function for financial systems to reduce down time Training/Development: Participated in county-wide IT group Cybersecurity training for team Implemented AI for improved motel lodging tax collections to benefit tourism Awards: GIS received 1st place in the statewide Analytic Mapping Contest GIS showing leadership in statewide workgroup to improve digital parcels 	 Accomplishments: Intentional in-reach strategies to help internal customers Fact sheets to support local school districts and libraries New capitalization threshold and depreciation Waived requirements for Budget Commission formal hearings Participated in multiple work groups to improve countywide services Improved technology deliverables Contract monitoring tool Civic education tools for real estate assessment; three videos Updated Internal Control Manual Informal hearings Appraisal and new construction notices Minimum standards for conveyance of property Conduct of TIRC meetings, established website presence Efficiency of Board of Revision processes Training/Development: New GASB Standards Payroll training activities, inter-and intra-departmentally Payroll naboarding processes Awards: Excellence Awards for Financial and Popular Reporting Auditor of State Award with Distinction
 HONORS AGA Excellence in Government Service Ohio University Recognition of Distinction DD Partner of the Year Jane Johnsen Award National Award of Excellence in Popular Reporting Inaugural OU Women's Leadership Summit Staff featured in state and local news puplications I* Place Statewide Analytical Maps (GIS) Proper Public Purpose Grants 101 				

- Jane Johnsen Award • Floyd Wolfe Award
- CLE Commission
- Community Choice Employer of the Year
- USA Today Top Employer
- National Award of Excellence in **Financial Reporting**
- National Compendium of GIS Best Practices
- Best Practice for Civic Outreach Athens Advocacy
- 100% of team achieved a Certificate of High Performance Leadership for National Association of Counties (NACO)
- Dr. Carri Brown, 2023 FBI Citizenship Academy and Community Emergency Response Team training graduate
- · Coronet Awards from the Fairfield County Heritage
 - Association

- Leadership Training
- Strategic Planning
- The Role of Local Government and the County Auditor